

Name:

**DUTY STATEMENT
DEPARTMENT OF MENTAL HEALTH
NAPA STATE HOSPITAL**

JOB CLASSIFICATION: RESPIRATORY CARE PRACTITIONER, DEPARTMENTS OF MENTAL HEALTH AND DEVELOPMENTAL SERVICES

1. MAJOR TASKS, DUTIES, AND RESPONSIBILITIES

Under general medical supervision, to assist in the evaluation of pulmonary dysfunction in individuals; to provide care and treatment for individuals with pulmonary disorders by means of respiratory therapy, chest physical therapy, and ventilatory assistance, and to do other related work.

- 40 % Provides therapeutic individual care as directed by medical staff orders. Ensures sufficient working equipment to provide respiratory care to individuals. Applies thorough working knowledge in oxygen therapy, ventilator support, Intermittent Positive Pressure Breathing (IPPB), aerosol therapy, emergency resuscitation, drawing arterial blood gases, diagnostic, chest physical therapy, and monitoring pressures. Speaks with individuals to obtain cooperation and intervenes if necessary to avert injuries or property damage.
- 20 % Provides instruction training to both staff and individuals in administering respiratory care by periodic review and in-service. Assists in the identification of unit level nursing service training needs and in the provision of in-service training. Recognizes symptoms requiring respiratory attention, analyzes situations quickly and accurately, applies sound judgment and takes effective action.
- 20 % Maintains standards and rules for the proper control and regulation of respiratory care. Demonstrates knowledge and understanding of respiratory requirements of adult and geriatric individuals, including but not limited to:
- Acute and chronic respiratory conditions;
 - Need for accurate monitoring and intervention for oxygen (O₂), partial pressure of carbon dioxide (pCO₂), and carbon dioxide (CO₂) imbalance, and individual/family education.
- 10 % Collaborates with members of the interdisciplinary team in the identification of discharge barriers, development and implementation of interventions in regards to respiratory care. Participates in quality

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improvement activities.

10 % Other related duties as required.

0 % **SITE SPECIFIC DUTIES**

0 % **TECHNICAL PROFICIENCY**

2. SUPERVISION RECEIVED

The Respiratory Care Practitioner performs under the general supervision of the Supervising Registered Nurse.

3. SUPERVISION EXERCISED

The Respiratory Care Practitioner position is non-supervisory, but may train and supervise nursing personnel in the use of positive pressure breathing apparatus, in the giving of oxygen to individuals and in the application of such physical therapeutic techniques as percussion and vibration prepares of the chest and postural drainage.

4. KNOWLEDGE AND ABILITIES

KNOWLEDGE OF:

Procedures for evaluating pulmonary dysfunction; procedures for providing ventilatory assistance to conscious and unconscious individuals safely and effectively; respiratory disorders and appropriate therapeutic methods and practices; use and care of respiratory equipment, including aseptic procedures and sterilization techniques; procedures for keeping individuals' airway free from obstruction; basic principle of training and supervision; basic pathology of respiratory disorders and nursing care.

ABILITY TO:

Perform various respiratory therapy procedures safely and effectively, apply emergency methods of cardiopulmonary resuscitation; employ appropriate tests and measures for evaluation of pulmonary dysfunction and to properly interpret results; obtain the confidence and cooperation of individuals; analyze situations accurately and take appropriate action.

5. REQUIRED COMPETENCIES

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SAFETY

Actively supports a safe and hazard free workplace through practice of personal safety and vigilance in the identification of safety or security hazards, including infection control.

AGE SPECIFIC

Provides services commensurate with age of patients/clients being served. Demonstrates knowledge of growth and development of the following age categories:

☐ Pediatric ☐ Adolescent ☐ Adult (18-54) ☐ Geriatric (55 & up)

Geriatric: Be aware of problems with airway maintenance in geriatric clients.

Adult: Be aware of adult lung capacity, ventilation techniques and partial pressure of oxygen (PO₂) satiation levels.

CULTURAL AWARENESS

Demonstrates awareness to multicultural issues in the workplace which enable the employee to work effectively.

SITE SPECIFIC COMPETENCIES

TECHNICAL PROFICIENCY (SITE SPECIFIC)

6. LICENSE OR CERTIFICATION

It is the employee's responsibility to maintain a license, credential, or required registration pertinent to their classification on a current basis. Any failure to do so may result in termination from Civil Service. Employees in this classification must:

- Possess a certificate to practice Respiratory Care issued by the Division of Allied Health profession of the board of Medical Quality Assurance of the State of California.

7. TRAINING - Training Category = C-1

The employee is required to keep current with the completion of all required training.

8. WORKING CONDITIONS

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EMPLOYEE IS REQUIRED TO:

- Report to work on time and follow procedures for reporting absences;
- Maintain a professional appearance;
- Appropriately maintain cooperative, professional, and effective interactions with employees, individuals, and the public; and
- Comply with hospital policies and procedures.

The employee is required to work any shift and schedule in a variety of settings throughout the hospital and may be required to work overtime and float to other work locations as determined by the operational needs of the hospital. All employees are required to have an annual health review and repeat health reviews whenever necessary to ascertain that they are free from symptoms indicating the presence of infection and are able to safely perform their essential job functions.

Employee Signature

Print Name

Date

Supervisor Signature

Print Name

Date

Reviewing Supervisor
Signature

Print Name

Date